DEFENSE FINANCE AND ACCOUNTING SERVICE



1931 JEFFERSON DAVIS HIGHWAY ARLINGTON, VA 22240-5291

APR 13 1998

MEMORANDUM FOR DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE CLEVELAND CENTER

DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE

DENVER CENTER

DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE

INDIANAPOLIS CENTER

DIRECTOR DEFENSE FINANCE AND ACCOUNTING SERVICE

KANSAS CITY CENTER

SUBJECT:

Change to the DODFMR, Volume 7A, Regarding -SPECIAL PAY FOR

EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS, (DFAS

Item G-66)

Attached is DFAS Interim Change 18-98 to Chapter 14 of the DoDFMR, Volume 7A. It is effective retroactively to October 1, 1997.

This change is the result of the 1998 National Defense Authorization Act and adds a bonus option to the potential incentives that may be offered to enlisted members extending duty at designated locations overseas. Service Secretaries may use this authority to specify annual bonuses, not to exceed \$2000, in either lump sum or monthly installments.

We have evaluated your comments on the draft change to the DoDFMR, Volume 7A. The attached final version of the change includes your comments where appropriate.

Assignment of an interim change number is your authority to start a procedural modification to facilitate this change. For the Denver Center, use the attached to initiate the formal printed change to the DoDFMR and the interim change message.

Our point of contact, Mr. Gary McGee, may be contacted at DSN 332-5280 or Commercial (703) 602-5280.

Gregory P. Bitz// Acting Director for Finance

Attachment: As stated

cc:

DASD (MPP)(Comp)

ODGC (F) DFAS-DE/DG Service Liaisons

USCG/NOAA/PHS Liaisons

DJMS-PM

SPECIAL PAY FOR EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS

1. Replace the entirety of Chapter 14 with the following:

SPECIAL PAY OR BONUS-QUALIFIED ENLISTED MEMBERS EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS

1401 <u>CONDITIONS OF ENTITLEMENT</u>

- 140101. At the discretion of the Service Secretary, an enlisted member may be entitled to either a special pay or bonus provided they meet all of the following conditions:
 - A. Entitled to basic pay
- B. Possess a specialty that is designated by the Secretary concerned for the purposes of this entitlement.
- C. Completed an overseas tour of duty, including previously approved extensions, at a location outside the continental United States that is designated by the Secretary concerned.
- D. At the end of that tour of duty, execute an agreement to extend the tour of duty for a period of not less than 1 year.
- 140102. Officers are not eligible for this entitlement.
- 1402 TYPES OF ENTITLEMENT
- 140201. When the Secretary concerned accepts the member's agreement to extend the tour of duty, the member becomes entitled, at the election of the Secretary, to either:
- A. Special Pay in monthly installments in an amount prescribed by the Secretary, but not to exceed \$80 per month; or
- B. An annual bonus in an amount prescribed by the Secretary, but not to exceed \$2,000 per year. The Secretary concerned may pay the bonus in either a lump sum or monthly installments.
- 140202. The member may elect to receive a period of special rest and recuperative (SR&R) absence instead of the special pay or bonus described in 140201A and B, if permitted by the Secretary concerned. If SR&R is elected and granted the member may not receive any special pay or bonus under this chapter for the same extension period.

140203. The payment rate for the special pay or bonus shall be fixed at the time of the agreement and may not be changed during the period of the extended tour of duty.

1403 TERMINATION OF SPECIAL PAY

- 140301. Voluntary early termination of overseas duty will result in termination of further monthly special pay under this chapter. A member's entitlement ceases on the day of PCS departure from the overseas area if the departure is the result of actions taken by or under the control of the member.
- 140302. Involuntary early termination of overseas duty will not affect monthly special pay awarded under this chapter. A member's entitlement continues through the scheduled termination date if the PCS departure from the overseas area is the result of actions taken by the Military Service concerned.

1404 TERMINATION AND RECOUPMENT OF BONUS

- 140401. Voluntary or involuntary early termination of overseas duty of a member in receipt of a bonus requires termination of further monthly installments and recoupment of the unearned portion of installments or lump sum payments. However, the Secretary concerned may waive the obligation of a member to reimburse the United States if the Secretary determines that conditions and circumstances warrant the waiver.
- 140402. Recoupment of the unearned portion of a bonus will be 1/12 of the bonus amount for each month or portion of a month not served. A member receives credit only for full months served.
- 140403. A discharge in bankruptcy under title 11, U.S.C. (reference (aj)), that is entered less than 5 years after termination of a bonus extension agreement under this chapter, does not relieve a member from the refund provisions of this section.

1405 SERVICE REGULATIONS

- 140501. The following individual Service regulations provide additional information:
 - A. Army. AR 614-30 (reference (dz)).
 - B. Navy. OPNAVINST 1306.1 (reference (ag)).
 - C. Air Force. DFAS-DEM 7073-1 (reference (ea)).
 - D. Marine Corps. MCO 7220.41 (reference (af)).
- 2. Replace the entries in the table of contents for chapter 14 with the following:

INTERIM CHANGE No. 18-98 to I FMR Volume 7A

CHAPTER 14 SPECIAL PAY OR BONUS-QUALIFIED ENLISTED MEMBERS EXTENDING DUTY AT DESIGNATED LOCATIONS OVERSEAS

1401	CONDITIONS OF ENTITLEMENT	14-1
1402	TYPES OF ENTITLEMENT	14-1
1403	TERMINATION OF SPECIAL PAY	14-1
1404	TERMINATION AND RECOUPMENT OF BONUS	14-1
1405	SERVICE REGULATIONS	14-1

- 3. Add the following to Volume 7A References:
 - dz. AR 614-30, Overseas Service
 - ea. DFAS-DEM 7073-1, Defense Joint Military Pay System-Active Component (DJMS-AC) FSO Procedures
- 4. Replace the entries in the bibliography for chapter 14 with the following:

Chapter 14-Special Pay or Bonus Qualified Enlisted Members Extending Duty at Designated Locations Overseas

1401-Conditions of Entitlement	37 U.S.C. 314 Public Law 105-85, Section 625	
	DoDD 1315.7,9 Jan 1987	
	OASD(FM&P) Memo, 18 Mar 1986	
1402-Types of Entitlement	OASD(FMP)(Comp) Memo, 3 Feb 98	

140202

10 U.S.C. 705